

Capabilities Statement

People. Leadership. Organizational performance.

Good Hope Works helps public and private organizations strengthen their workforce, develop leaders, and navigate change. Our work combines fractional HR support, executive recruitment, workforce development, and organizational consulting, with services tailored to each client's priorities.

CORE CAPABILITIES

Fractional HR & Workforce Strategy

Team-based HR support, workforce planning, policy development, employee relations, performance management, and manager coaching.

Executive Search & Talent Acquisition

Executive recruitment, candidate sourcing, and hiring strategies that consider retention, career progression, and organizational needs.

Leadership & Professional Development

Customized leadership and supervisory training, executive coaching, and employee development to support career readiness and advancement.

Organizational Effectiveness & Change

Business process improvement, change management, workplace culture development, and strategies that strengthen engagement and organizational performance.

WHAT SETS US APART

30 years of professional experience

Human resources and human services across public and private organizations.

Cross-sector perspective

Experience in human resources, law enforcement administration, and business development.

Tailored engagements

Services shaped around the client's workforce, priorities, and scope.

Flexible delivery

Onsite, remote, or blended services.

SELECTED CLIENT EXPERIENCE

City of Charlotte

Town of Zebulon

Weatherspoon Enterprises Inc.

Engagements have included executive recruitment, organizational performance, workforce development, and leadership training.

START A CONVERSATION

customerservice@goodhopeworks.com | goodhopeworks.com

Experience & industry classifications

ADDITIONAL SERVICE DETAIL

Organizational performance

Business process improvement, return-to-office strategies, change management, and workforce engagement.

Professional development

Customized leadership and supervisory training, executive coaching, strategies for multigenerational workplaces, and employee preparedness assessments for career progression.

SPECIALIZED EXPERIENCE

Apprenticeship & career pathways

High-skilled and semi-skilled apprenticeship programs that create sustainable career pathways.

Juvenile justice & alternative programs

Juvenile justice reform and detention center population mitigation, helping government agencies develop alternative programs to reduce incarceration.

Community workforce initiatives

Community program development with municipalities and private organizations to design workforce initiatives.

NAICS CODES

541611	Administrative Management and General Management Consulting Services
541612	Human Resources Consulting Services
611430	Professional and Management Development Training
561312	Executive Search Services